Reno-Sparks Indian Colony Position Description

Title: Clinical Registered Nurse

Class: Professional

Status: Regular Full-time Supervisor: Nurse Supervisor

Cost Center Name: Health and Human Services

Effective Date: November 2007

Department: Health and Human Services

FLSA: Non-exempt

Pay Grade: P25 (24.135 - \$33.788)

Subordinates: Cost Center Code Position Number:

Position Summary:

The Clinic Registered Nurse assesses, plans, implements, evaluates and documents nursing care of patients in accordance with facility and departmental policies and in accordance with standards of professional nursing practice. This position is accountable for the quality of nursing services delivered by self or others who are under his/her direction.

Duties and Responsibilities:

- 1. Interview patients and family members and consults with attending physicians, and other staff members to determine and evaluate the kind of health and physical care required.
- 2. Reviews and interprets findings to distinguish between normal and abnormal condition during patient screening-triage.
- 3. Carries out treatment and emergencies or other procedures required, administer medications, observe and document patient's conditions, changes, reaction to medications, and medical treatment.
- 4. Provides guidance and counseling to patients and families on prevention, curative and rehabilitative measure involving health care.
- 5. Participates in the development and evaluation of standards of care and audit procedures as required.
- 6. Supervises other nursing staff, i.e., LPN, medical support staff as required.
- 7. Maintain records and reports on patients, program activities, and other related information.
- 8. Other duties as assigned.

Minimum Qualifications:

- A. Graduation from an accredited college or university with either an Associate Degree of Nursing or a Baccalaureate Degree in Nursing, current license to practice as a registered nurse in the State of Nevada.
- B. Demonstrated ability to plan, organize, and carry out nursing activities in a clinical setting.
- C. Able to work effectively with individuals and/or families to assist them in satisfactory solution(s) to health relationships with others.
- D. Ability to analyze situations accurately and take effective action.
- E. Confirmed ability to effectively communicate both verbally and in writing to various individuals, cultures and groups.
- F. Valid Nevada driver's license and reliable transportation.
- G. Ability to meet the physical demands of walking, standing, some lifting during the performance of normal duties.
- H. Must pass TB test, possess a current CPR certification.
- I. Indian Preference applies.